

Complete Agenda

Democratic Service Swyddfa'r Cyngor CAERNARFON Gwynedd LL55 1SH

Meeting

CHIEF OFFICERS APPOINTMENTS COMMITTEE

Date and Time

10.00 am, FRIDAY, 16TH JULY, 2021

Location

Virtual Meeting

Contact Point

Lowri Haf Evans

01286 679878

lowrihafevans@gwynedd.llyw.cymru

(DISTRIBUTED 9 July 2021)

CHIEF OFFICERS APPOINTMENTS COMMITTEE

MEMBERSHIP (15)

Plaid Cymru (8)

Councillors

E. Selwyn Griffiths Peredur Jenkins Dyfrig L. Siencyn Dafydd Meurig Annwen Hughes Mair Rowlands Gethin Glyn Williams Olaf Cai Larsen

Independent (4)

Councillors

Eric M. Jones Dewi Wyn Roberts Eryl Jones-Williams Angela Russell

Llais Gwynedd (1)

Councillor Alwyn Gruffydd

Individual Member (1)

Councillor Stephen Churchman

Propel (1)

Councillor Peter Read

Ex-officio Members

Chair and Vice-Chair of the Council

1. APOLOGIES

To receive any apologies for absence.

2. DECLARATION OF PERSONAL INTEREST

To receive any declaration of personal interest

3. URGENT ITEMS

To note any items that is a matter of urgency in the view of the Chairman for consideration.

4. MINUTES

4 - 5

The Chairman shall propose that the minutes of the meeting of this committee held on 2 July 2021 be signed as a true record

5. EXCLUSION OF PRESS AND PUBLIC

The Chairman shall propose that the press and public be excluded from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Part 4, Schedule 12A of the Local Government Act 1972. This paragraph should apply because the report contains information regarding individuals and the individuals in question are entitled to privacy and there is no overriding public interest that requires the disclosure of personal information relating to those individuals, nor their identities. Consequently the public interest in maintaining the exemption outweighs the public interest in disclosing the information

6. INTERVIEW CANDIDATES FOR THE POST OF HEAD OF HOUSING AND PROPERTY

To receive reports from the Assessment Centre and interview applicants for the post.

CHIEF OFFICERS APPOINTMENT COMMITTEE, 02-7-21

Attendance:

Councillors:, Stephen Churchman, Selwyn Griffiths, Alwyn Gruffydd, Anwen Hughes, Eryl Jones-Williams, Cai Larsen, Dafydd Meurig, Dewi W Roberts, Mair Rowlands, Angela Russell and Dyfrig Siencyn

Officers:

Dafydd Gibbard (Chief Executive), Geraint Owen (Head of Corporate Services), Eurig Williams (Human Resources Advisory Services Manager) and Lowri Haf Evans (Democracy Services Officer)

Others invited:

Councillor Elwyn Jones (Vice-chair of the Council)

1. ELECTION OF CHAIR

To elect Councillor Mair Rowlands as Chair of this Committee for 2021/22.

2. ELECTION OF VICE-CHAIR

To elect Councillor Dyfrig Siencyn as Vice-chair of this Committee for 2021/22

3. APOLOGIES

Apologies were received from Councillors Peredur Jenkins, Eric M Jones, Peter Read, Gethin Glyn Williams and Simon Glyn (Chair of the Council)

4. DECLARATION OF PERSONAL INTEREST

Councillor Alwyn Gruffydd, in item 8 on the agenda, as he had a close business connection and a personal connection with the family of one of the candidates.

The Member was of the opinion that it was a prejudicial interest, and he withdrew from the meeting during the discussion on the application.

5. URGENT ITEMS

None to note

6. MINUTES OF THE PREVIOUS MEETING

The Chair accepted the minutes of the previous meeting of this committee, held on 16 April 2021, as a true record.

7. EXCLUSION OF PRESS AND PUBLIC

RESOLVED to exclude the press and public from the meeting during the discussion on the following item due to the likely disclosure of exempt

information as defined in paragraph 12, Section 4, Schedule 12A, Local Government Act 1972. This paragraph applies as the report contains information about specific individuals who have the right to privacy. There is no public interest that calls for disclosing personal information about these individuals. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

8. DRAW UP A SHORT LIST FOR HEAD OF HOUSING AND PROPERTY

The Chair reported that 14 applications had been received for the post. This was very encouraging.

The Chief Executive was invited to give a summary of the applications. The applications were discussed in accordance with the requirements of the post, focusing on the main competencies.

RESOLVED TO PLACE FOUR CANDIDATES ON THE SHORTLIST

In expanding on the next steps, the Head of Corporate Support Department highlighted that an assessment centre would be conducted on 9 July 2021. A formal report on the candidates' responses would be provided by the assessment centre for submission to the Chief Officers Appointment Committee.

Five questions and a suitable presentation topic for the interview were discussed.

Interviews to be held on 16 July 2021

A proposal was made to invite the Cabinet Member for Housing and Property to the interviews as an observer

RESOLVED to invite Councillor Craig ab lago (Cabinet Member for Housing and Property) to the interviews as an observer. It was noted that he would not have voting rights on the decision, but he would be given an opportunity to speak at the Committee's request.

The meeting commenced at 10.00am and concluded at 11.05am.